



## ONLINE JOB RECOMMENDER SYSTEM

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**Abstract:** Dealing with the enormous amount of recruiting information on the Internet, a job seeker always spends hours to find useful ones. To reduce this laborious work, we design and implement a recommendation system for online job hunting. In this paper, we contrast user-based and item-based collaborative filtering algorithm to choose a better performed one. We also take background information including students' resumes and details of recruiting information into consideration, bring weights of co-apply users (the users who had applied the candidate jobs) and weights of student used liked jobs into their commendation algorithm. At last, the model we proposed is verified through experiments study which is using actual data. The recommended results can achieve higher score of precision and recall, and they are more relevant with users' preferences before.

**Keywords:** Job, Profiles ,Aim, Online

### INTRODUCTION

- a) **Aim of project:** - The developed system is **Job recommender or Job recommendation system** for campus recruitment which helps college placement office to match company's profiles and student's profiles with higher precision and lower cost. For profile matching, three matching methods are used: **semantic matching, tree-based knowledge matching and query matching**. These methods are integrated according to representations of attributes of students and companies, and then the profile similarity degree is acquired. Based on profile similarity degree, preference lists of companies and students are generated. Also students can perform keyword based search for job profiles from various job recruitment sites (e.g. Naukari.com, indeed.com). For obtaining data from online recruitment sites system uses web crawling. With loop matching, matching results would be further optimized and provide more effective guidance for recommendation.
- b) **Objective of project:-** when looking for offering a new job. Currently, there exist many job recommender systems to help match the right candidate with the right job. A review of the existing recommender systems, included within this ,reveals that there is an **absence of appropriate mapping support offering for job recommendation**.

The current campus recruiting systems have often been criticized due to their relatively lower matching degree (e.g. information overload or ambiguity), long recruiting time period and higher recruiting cost. Briefly telling, 3 points are there lead to those problems.

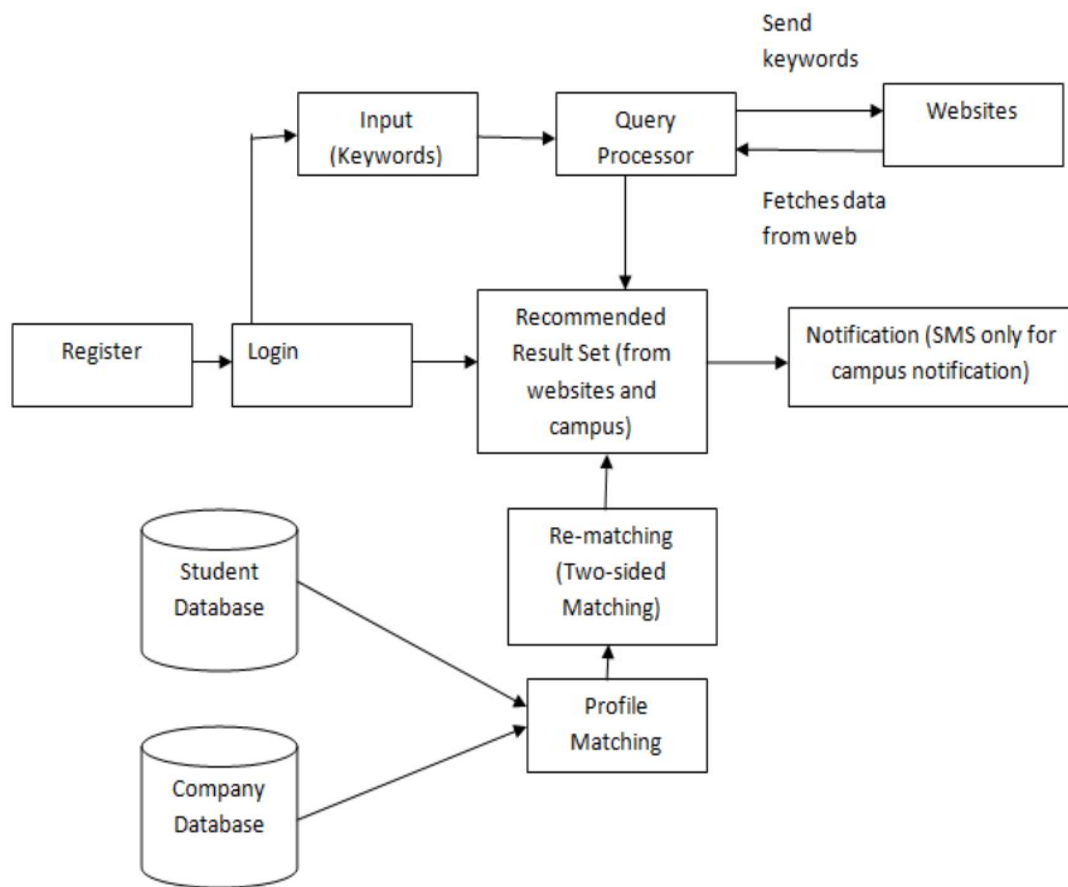
- **First**, the requirement descriptions the Human Resource given were not clear and definite, which resulted in the large range of requirement and led to job seekers' misunderstanding.
- **Second**, students who lack required career planning or cannot understand the requirement description thoroughly may apply for the inappropriate positions.
- **Third**, the phenomenon that students under greater employment pressure apply for various positions massively and aimlessly would increase the cost of candidate selecting. In order to deal with those actually practical issues, we designed a campus recruitment recommendation system for college placement office by making use two types of **profile matching mechanisms and also providing the keyword based search**.

**Project Overview :-** We are create a software solution for providing an online platform to provide jobs to the students and other people.

**Jobs like Part-time/full-time** will be available on our website.

**People can apply according to their qualification and interests.**

Therefore we think it's a good way to provide the job to a needy one.



## PROBLEM STATEMENT

Finding a job in today's market is a major challenge. A common way to look for a job is to use job search websites. Rather than taking the time to search newspapers, company web sites, and other traditional job postings.

People often tend to focus their job search on a particular area and the job location can play an important part in the decision to apply for a job. Thus, location is one of the most important factors to consider when looking for a new job. As such, every job search website worth using has the ability to search for jobs based on location.

## LITERATURE SURVEY

1. In the most popular job search websites, e.g. **LinkedIn** ([www.linkedin.com](http://www.linkedin.com)) and **Indeed** ([www.indeed.com](http://www.indeed.com)), the representation for the retrieved information may not be appropriate for **job seekers** with respect to the job location.
2. The reason is because the results returned to a job seeker about the job locations are in textual form with no provision of a map for the employers' geospatial location.

## TECHNOLOGY STACK

### A. *Html*

The HyperTextMarkup Language, or HTML is the standard markup language for documents designed to be displayed in a web browser. It can be assisted by technologies such as Cascading Style Sheets (CSS) and scripting languages such as JavaScript

### B. *Css*

Cascading Style Sheets (CSS) is a style sheet language used for describing the presentation of a document written in a markup language such as HTML. CSS is a cornerstone technology of the World Wide Web, alongside HTML and JavaScript. Wikipedia

C. *Bootstrap*

Bootstrap is a free and open-source CSS framework directed at responsive, mobile-first front-end web development. It contains CSS- and (optionally) JavaScript-based design templates for typography, forms, buttons, navigation, and other interface components.

D. *JavaScript*

JavaScript, often abbreviated as JS, is a programming language that conforms to the ECMAScript specification. JavaScript is high-level, often just-in-time compiled, and multi-paradigm. It has curly-bracket syntax, dynamic typing, prototypebased object-orientation, and first-class functions.

E. *Php*

PHP is a general-purpose scripting language especially suited to web development. It was originally created by DanishCanadian programmer RasmusLerdorf in 1994. The PHP reference implementation is now produced by The PHP Group. PHP originally stood for Personal Home Page, but it now stands for the recursive initialism PHP: Hypertext Preprocessor.

F. *SQL database*

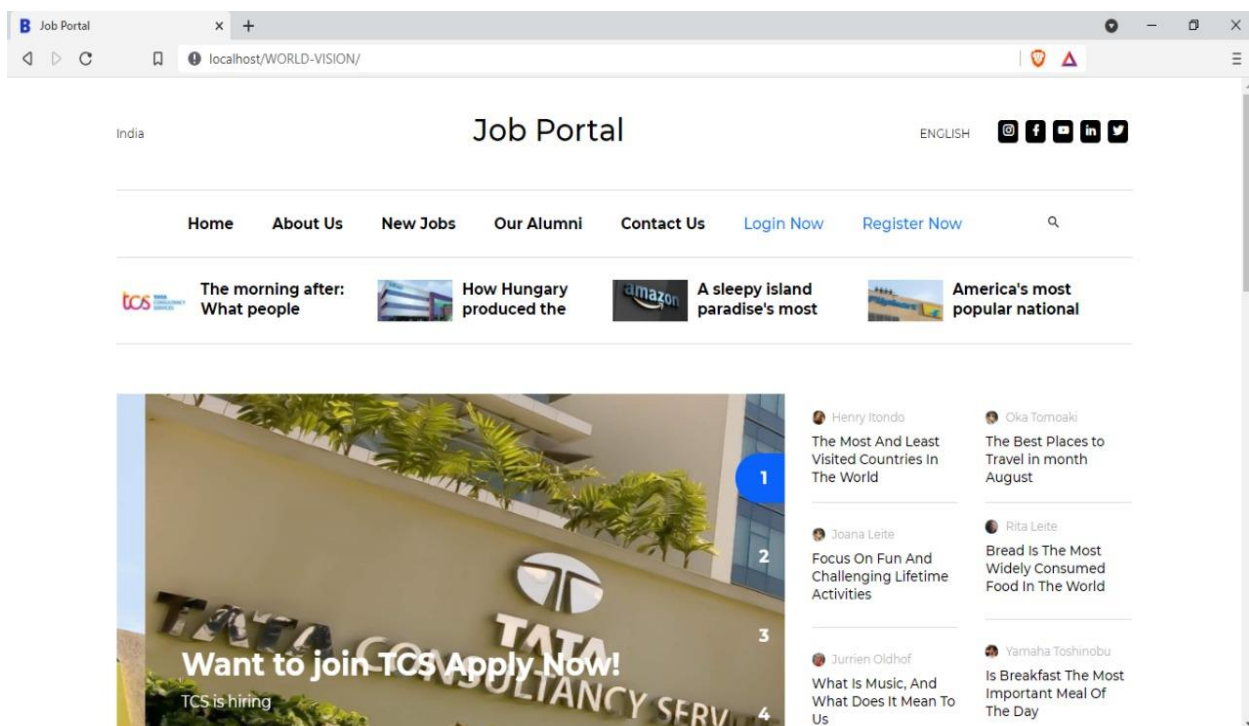
SQL is a domain-specific language used in programming and designed for managing data held in a relational database management system (RDBMS), or for stream processing in a relational data stream management system (RDSMS). It is particularly useful in handling structured data, i.e. data incorporating relations among entities and variables.

G. *Jquery*

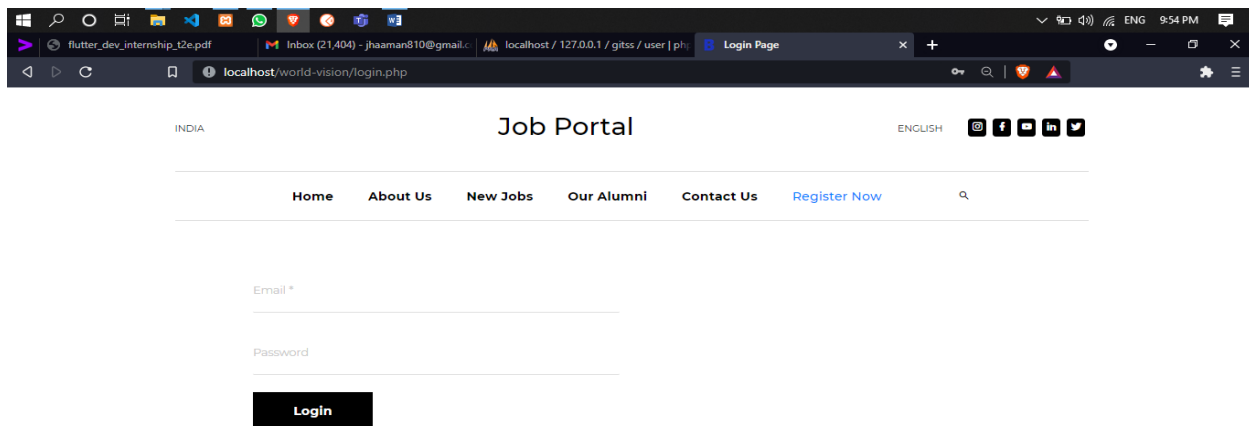
jQuery's syntax is designed to make it easier to navigate a document, select DOM elements, create animations, handle events, and develop Ajax applications. jQuery also provides capabilities for developers to create plug-ins on top of the JavaScript library. This enables developers to create abstractions for low-level interaction and animation, advanced effects and high-level, themeable widgets. The modular approach to the jQuery library allows the creation of powerful dynamic web pages and Web applications

## HIGHLIGHTS OF THE SYSTEM

### A) MODULE VIEW :-

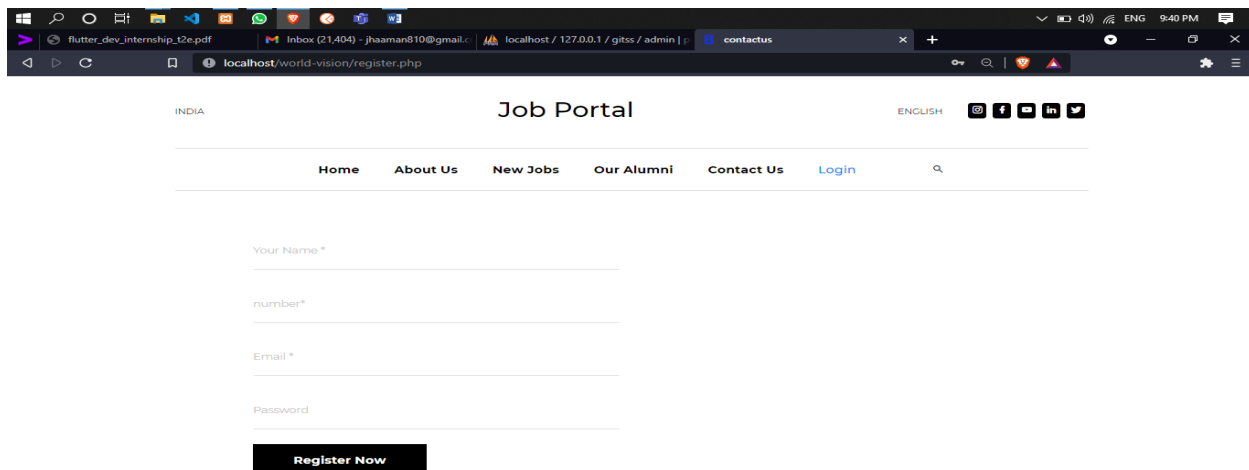


## B) MODULE LOGIN PAGE:-

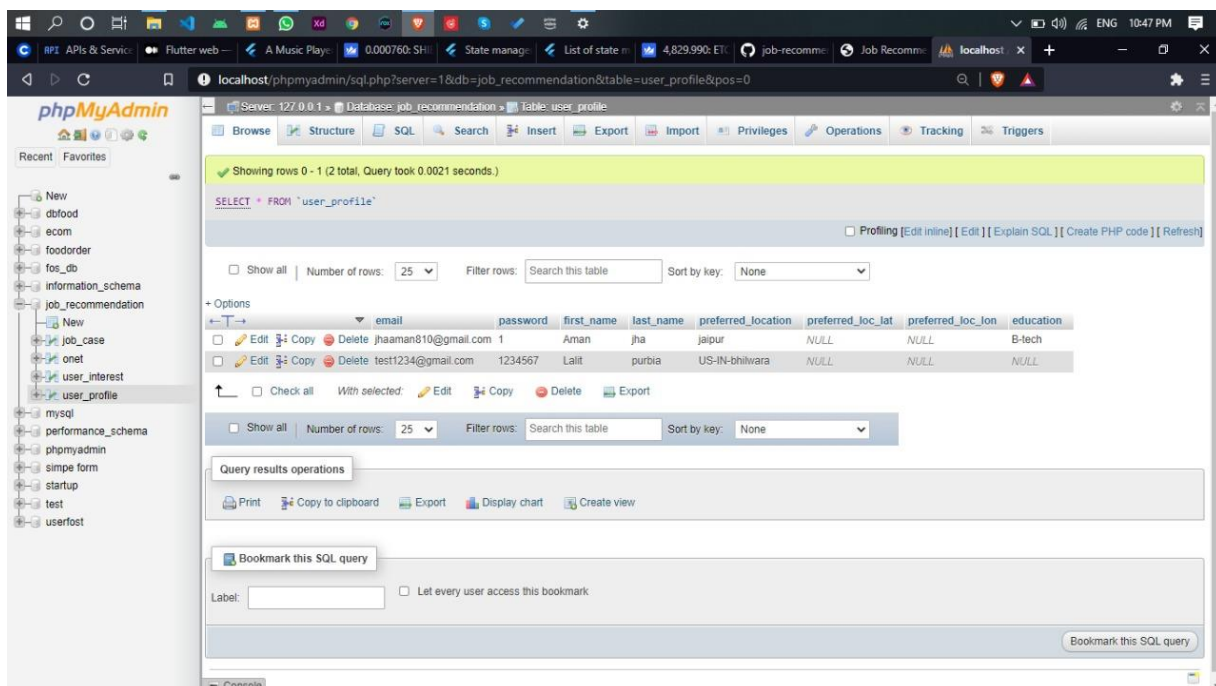


The screenshot shows a web browser window displaying the 'Job Portal' login page. The page has a header with 'INDIA' and 'ENGLISH' links, and a navigation bar with links: Home, About Us, New Jobs, Our Alumni, Contact Us, and Register Now. The main content area contains a login form with fields for 'Email \*' and 'Password', and a 'Login' button.

## C) REGISTERING USERS :-



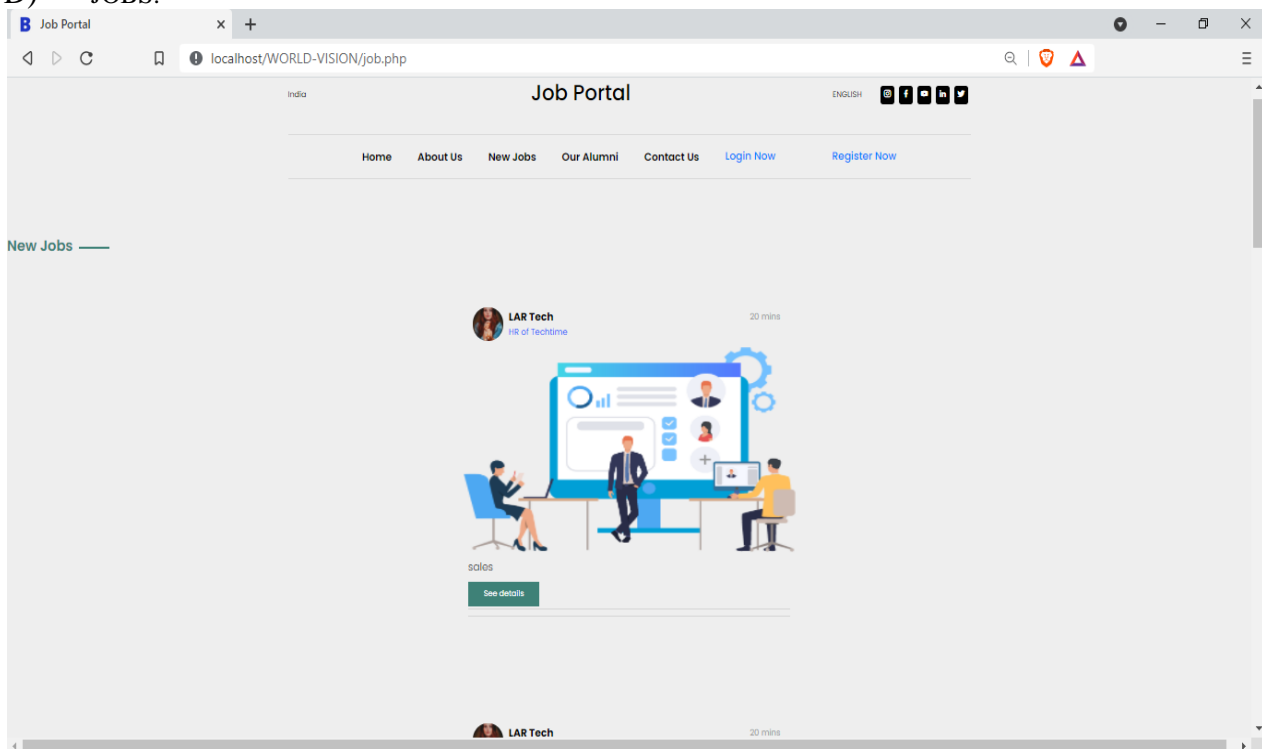
The screenshot shows a web browser window displaying the 'Job Portal' 'Register Now' page. The page has a header with 'INDIA' and 'ENGLISH' links, and a navigation bar with links: Home, About Us, New Jobs, Our Alumni, Contact Us, and Login. The main content area contains a registration form with fields for 'Your Name \*', 'number\*', 'Email \*', and 'Password', and a 'Register Now' button.



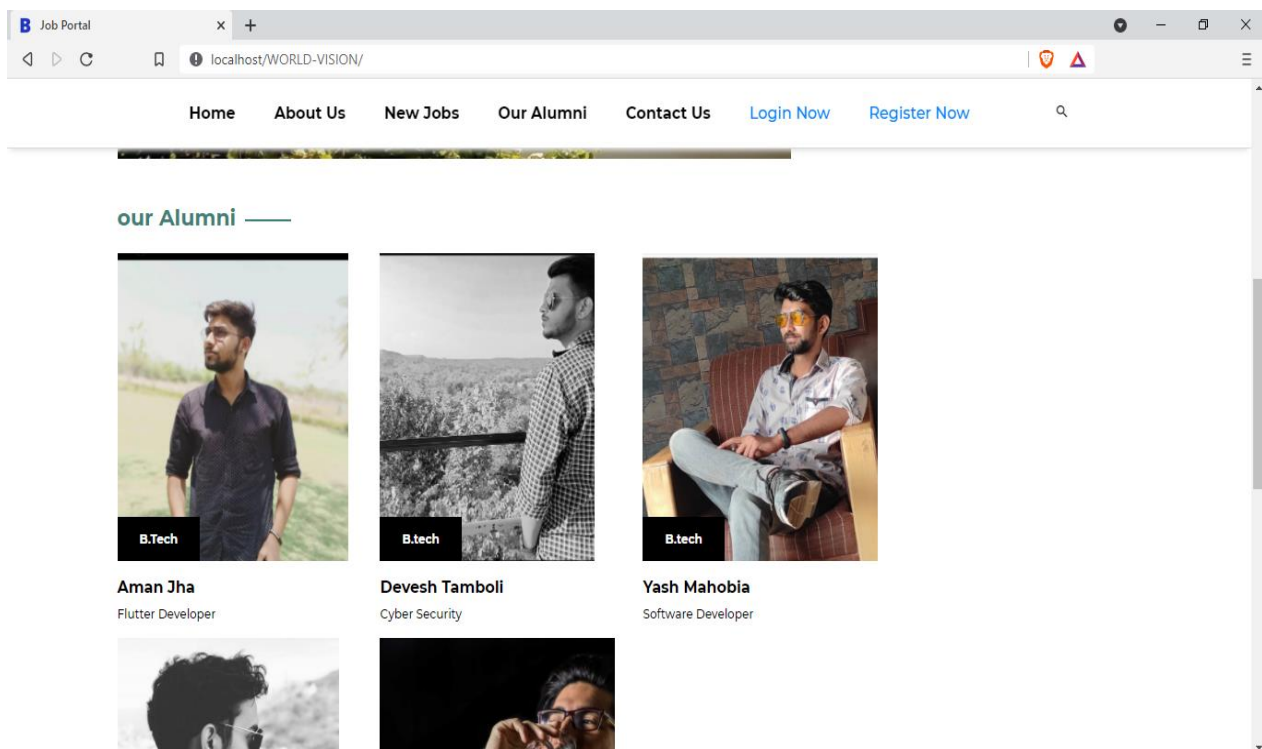
The screenshot shows the phpMyAdmin interface displaying the 'user\_profile' table. The table contains the following data:

email	password	first_name	last_name	preferred_location	preferred_loc_lat	preferred_loc_lon	education
jhaaman810@gmail.com	1	Aman	jha	jaipur	NULL	NULL	B-tech
test1234@gmail.com	1234567	Lalit	purbia	US-IN-bhilmara	NULL	NULL	NULL

## D) JOBS:



## E) ALUMINI VIEW:



## F) ADMIN DASHBOARD:

Dashboard

Home / Dashboard

Applicants [More info](#)

Job notify [More info](#)

Alumini [More info](#)

Job desc [More info](#)

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## G) JOB CATEGORY:

Dashboard

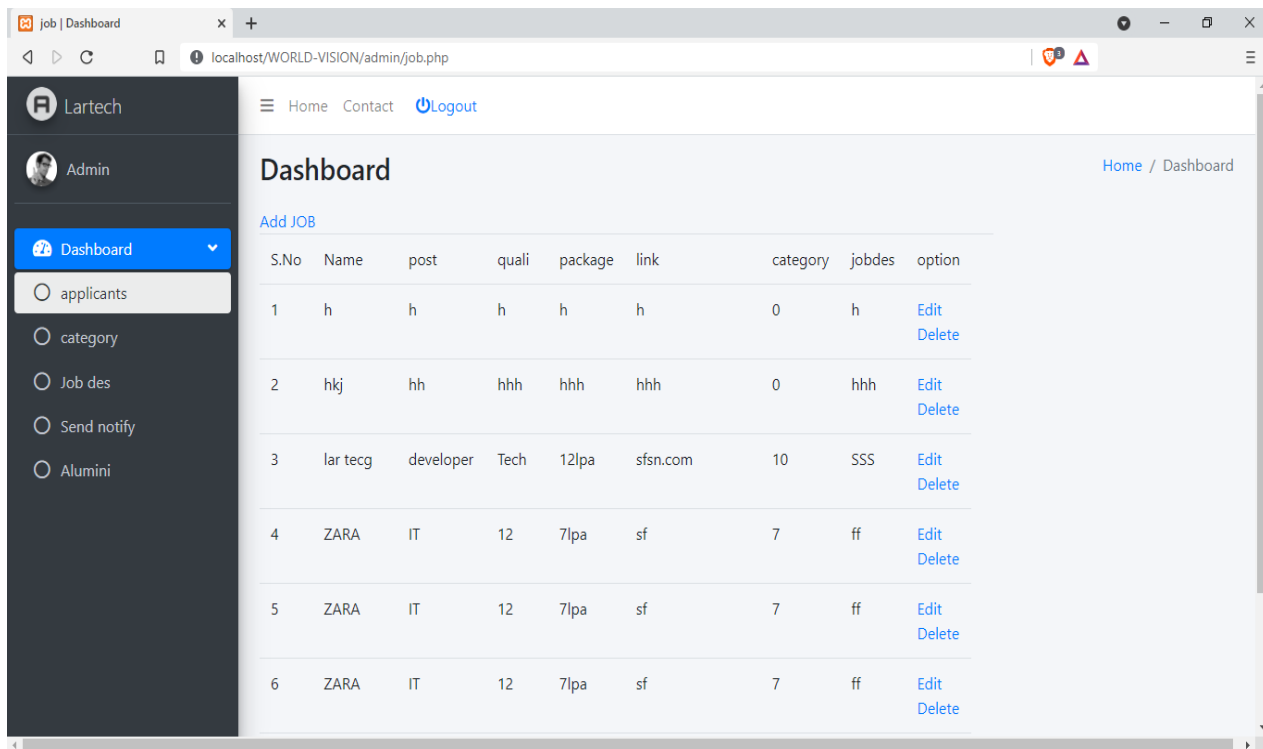
Home / Dashboard

Add

S.No	Category	option
1	sales	<a href="#">Edit</a> <a href="#">Delete</a>
2	sales	<a href="#">Edit</a> <a href="#">Delete</a>
3	qw	<a href="#">Edit</a> <a href="#">Delete</a>
4	it	<a href="#">Edit</a> <a href="#">Delete</a>
5	sales	<a href="#">Edit</a> <a href="#">Delete</a>
6	ll	<a href="#">Edit</a> <a href="#">Delete</a>

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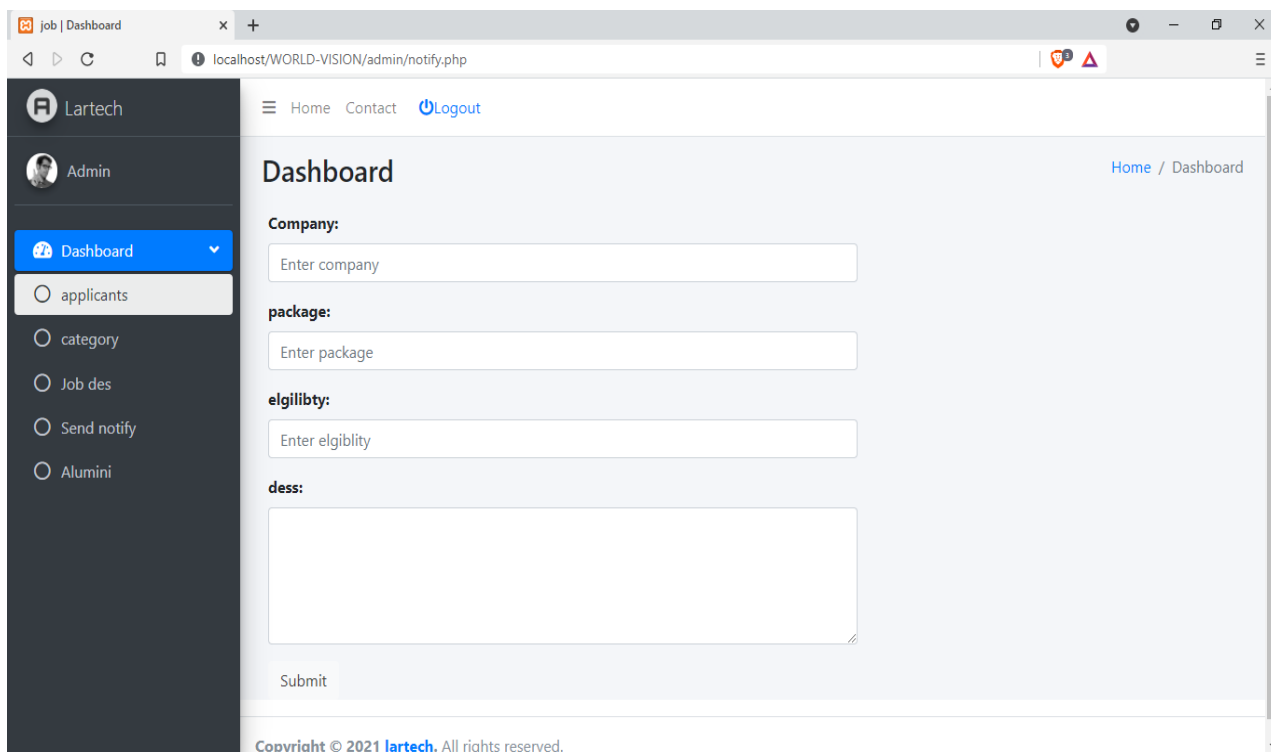
## H) JOBS :



The screenshot shows a web application interface for adding jobs. The left sidebar contains a menu with 'Dashboard' selected. The main content area is titled 'Dashboard' and 'Add JOB'. It displays a table with the following data:

S.No	Name	post	quali	package	link	category	jobdes	option
1	h	h	h	h	h	0	h	<a href="#">Edit</a> <a href="#">Delete</a>
2	hkj	hh	hhh	hhh	hhh	0	hhh	<a href="#">Edit</a> <a href="#">Delete</a>
3	lar tecg	developer	Tech	12lpa	sfsn.com	10	SSS	<a href="#">Edit</a> <a href="#">Delete</a>
4	ZARA	IT	12	7lpa	sf	7	ff	<a href="#">Edit</a> <a href="#">Delete</a>
5	ZARA	IT	12	7lpa	sf	7	ff	<a href="#">Edit</a> <a href="#">Delete</a>
6	ZARA	IT	12	7lpa	sf	7	ff	<a href="#">Edit</a> <a href="#">Delete</a>

## I) NOTIFY FOR JOBS:

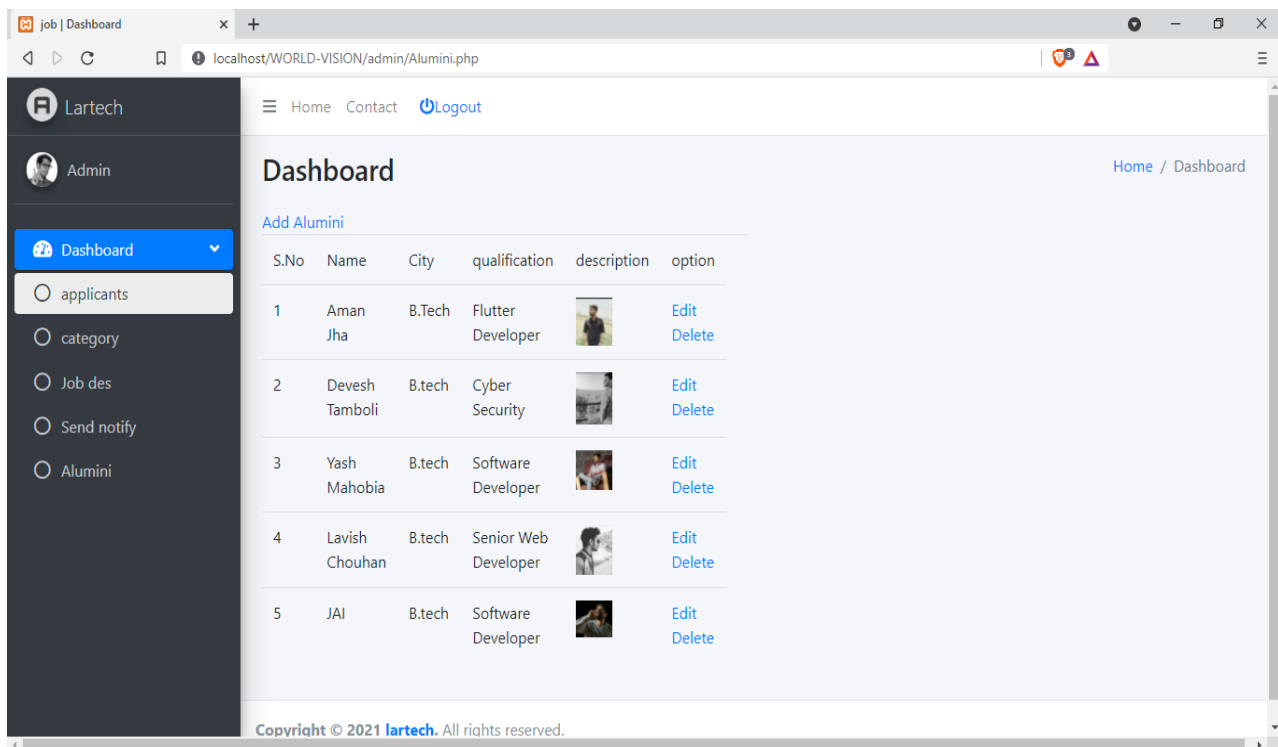


The screenshot shows a web application interface for notifying about jobs. The left sidebar contains a menu with 'Dashboard' selected. The main content area is titled 'Dashboard' and 'Notify for Jobs'. It displays a form with the following fields:

- Company:** Enter company
- package:** Enter package
- eligibility:** Enter eligibility
- dess:** (Empty text area)

Below the form is a **Submit** button.

## J) ALUMINI VIEW/ADD ALUMINI:



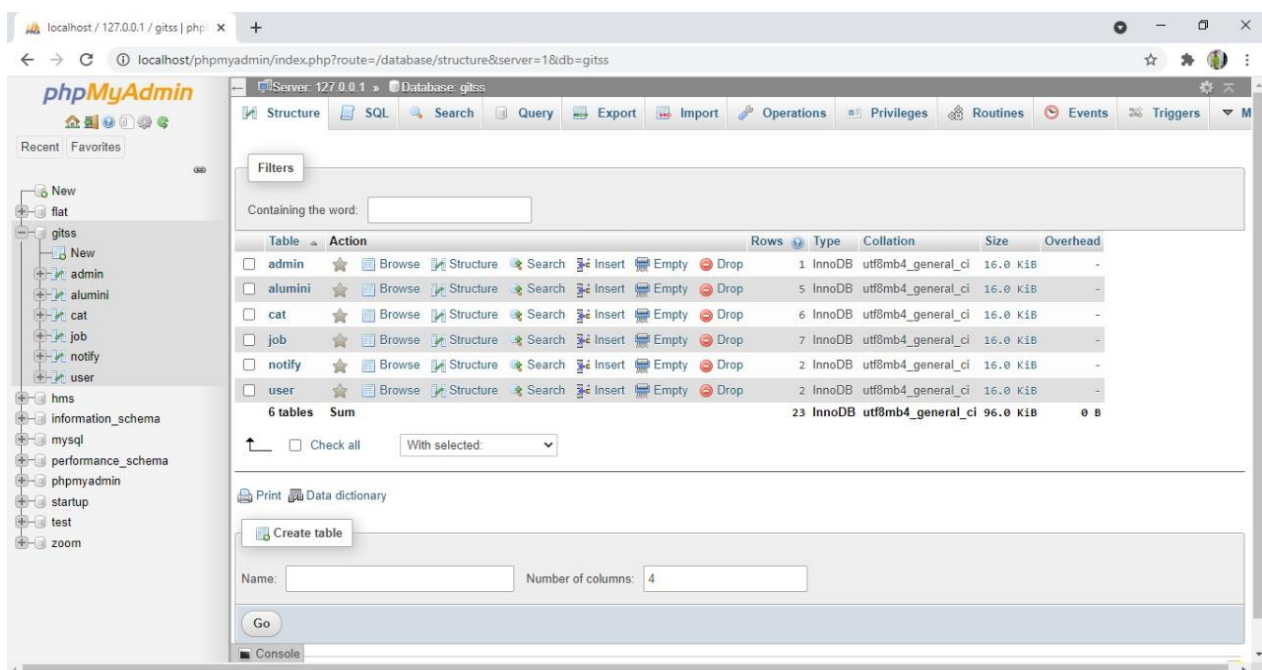
Dashboard

Add Alumni

S.No	Name	City	qualification	description	option
1	Aman Jha	B.Tech	Flutter Developer		<a href="#">Edit</a> <a href="#">Delete</a>
2	Devesh Tamboli	B.tech	Cyber Security		<a href="#">Edit</a> <a href="#">Delete</a>
3	Yash Mahobia	B.tech	Software Developer		<a href="#">Edit</a> <a href="#">Delete</a>
4	Lavish Chouhan	B.tech	Senior Web Developer		<a href="#">Edit</a> <a href="#">Delete</a>
5	JAI	B.tech	Software Developer		<a href="#">Edit</a> <a href="#">Delete</a>

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## K) OVER ALL DATABASE :-



phpMyAdmin

Server: 127.0.0.1 » Database: gitss

Structure SQL Search Query Export Import Operations Privileges Routines Events Triggers

Filters

Containing the word:

Table	Action	Rows	Type	Collation	Size	Overhead
<input type="checkbox"/> admin		1	InnoDB	utf8mb4_general_ci	16.0 K	-
<input type="checkbox"/> alumni		5	InnoDB	utf8mb4_general_ci	16.0 K	-
<input type="checkbox"/> cat		6	InnoDB	utf8mb4_general_ci	16.0 K	-
<input type="checkbox"/> job		7	InnoDB	utf8mb4_general_ci	16.0 K	-
<input type="checkbox"/> notify		2	InnoDB	utf8mb4_general_ci	16.0 K	-
<input type="checkbox"/> user		2	InnoDB	utf8mb4_general_ci	16.0 K	-
<b>6 tables</b>	<b>Sum</b>	<b>23</b>	<b>InnoDB</b>	<b>utf8mb4_general_ci</b>	<b>96.0 K</b>	<b>0 B</b>

☐ Check all With selected:

Print Data dictionary

Create table

Name:  Number of columns:

Go

Console

## RESULT AND CONCLUSIONS

On the basis of this study and various techniques to research and after implementation of algorithms the CF based algorithm for its better performance and overall factors. Of course a lot of improvement and hybrid algorithms need to be implemented alongside CF algorithm. To further optimize the recommendation system, and integrate the system for better performance we keep in check the sparsity of user profile and use some methods of filling user's preference matrix can be utilized.

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